







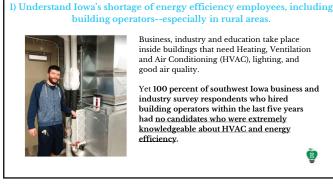


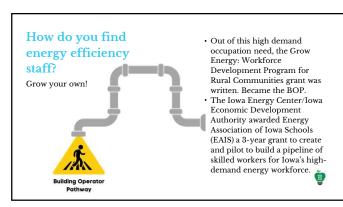
1) Understand Iowa's shortage of energy efficiency employees, including building operators--especially in rural areas.

79 percent of energy-related employers reported hiring difficulty due to insufficient non-technical skills (work ethic, dependability, critical thinking), and lack of experience, training or technical skills and competition/small applicant pool (NASEO, 2020).









2) Learn how Iowa's preK-12 public schools provided grassroots input to create the Building Operator Pathway.

- On January 19, 2021, while school districts were still recovering from the Covid-19 Pandemic shutdowns of 2020, EAIS facilitated the first Grow Energy Advisory Committee meeting via Zoom.
- Ongoing input from this committee's Iowa school superintendents and facility managers created the two-year Building Operator Pathway (BOP) for incoming Iowa high school juniors.



10

2) Learn how Iowa's PreK-12 public schools provided grassroots input to create the Building Operator Pathway

Many thanks to our Grow Energy Advisory Committee members for sharing their in-the-trenches needs, wisdom and advice that helped this project to be a success: • Gary Delacy; Clinton Community School District (CSD) superintendent

- Tim Hood; Sidney, South Page and East Mills CSDs superintendent
- Justin Daggett; Manson-Northwest Webster CSD superintendent
 Timothy Mitchell: Riverside CSD superintendent
- Paul Croghan; Nodaway Valley and CAM CSDs superintendent
- Bill Almond; Oskaloosa CSD building operator/facility manager
- Mike Nelson; East Union CSD building operator/facility manager
 Tom Lesan, Lindsay Stoaks and Rachel Ramaeker; Southwestern Community College (SWCC)
- Molly Graham, Kathy Machaj, and Katheryn Eggers; Midwest Energy Efficiency Alliance (MEEA) E



